



CLUB RULES/CONSTITUTION

1. NAME

This shall be the Hermitage Harriers Running Club.

2. CLUB COLOURS

- (a) The colours of the Club shall be silver vest with black diagonal stripe and black shorts.
- (b) Club colours must be worn by all competitors representing the Club at every competitive meeting.

3. OBJECTS

- (a) To facilitate participation in and promotion of recreational and competitive running in the area of Whitwick and Coalville and amongst the community, and related sporting & social activities;
- (b) to provide other ordinary benefits of an amateur sports club as set out in Schedule 18 of the Finance Act 2002; and
- (c) to do all such things as the Committee thinks fit to further the interests of the club or to be incidental or conducive to the attainment of all or any of the objects above.

4. MEMBERSHIP

- (a) The Club shall consist of amateurs, according to the eligibility rule of UK Athletics.
- (b) Application for membership shall be made in writing to the Club Secretary and approved by a majority of the Management Committee.
- (c) Each member shall pay a subscription decided at the Annual General Meeting.

- (d) Subscriptions must be paid by 31st March each year before the member can compete for the Club except where the Club choose to waive this rule.

Members having arrears of subscriptions of more than six weeks will have their membership automatically terminated and will not be eligible to participate in the affairs or activities of the Club, including voting in any General Meeting. Payment of a full subscription at a later date will enable the former member to be readmitted by the Committee.

- (e) Members may resign from membership at any time by notice to that effect given to the Secretary. A member who resigns shall not be entitled to any refund of subscriptions in respect of the remaining period.

Membership shall not be transferable and shall cease immediately on death or on the failure of the member to comply with any condition of membership set out in this Constitution.

The Committee shall have the power to expel a Member when in its opinion it would not be in the interests of the sport or the Club for him to remain a member. Such expulsion shall be carried out in accordance with the Disciplinary Procedures set out in 4(f) below.

Any person shall, upon ceasing to be a Member of the Club, forfeit all rights to and claims upon the Club and its property and funds.

Membership shall be deemed to have ceased on the actual date of the tendering of the notice, unless the member is financially indebted to the Club, in which case the acceptance shall be withheld until the indebtedness has been met. The date of resignation shall then be the date on which the debt was discharged.

Members resigning from the club in order to join an alternative running club shall adhere to the procedure for transfer laid down by the appropriate governing body.

- (f) The Club shall not tolerate the physical or mental abuse, harassment, discrimination or defamation of any of its Members during, or subsequent to, Club Events. Any Member may be disciplined or excluded from membership of the Club if his or her conduct has been, or is likely to be, prejudicial to the interests of the Club. Exclusion will be agreed by resolution of a majority of at least two thirds of those present and voting at a properly convened Committee Meeting.

Such Member shall have one month's clear notice of the Committee Meeting sent to him or her together with details of the case against him or her. The Member shall be entitled to attend the Meeting and be heard in defence, but shall not be entitled to be present at the voting or take part in the proceedings other than as the Committee shall permit. If the Member is a member of the Committee, he or she shall not be entitled to vote.

Any Member disciplined or excluded from the Club for disciplinary reasons may lodge an appeal with the Committee and shall thereupon have the right to demand that the matter be referred to three arbitrators: one chosen by the Committee, one chosen and paid for by the aggrieved party and one by the two arbitrators. In the event that the first two arbitrators fail to agree on a third, the third arbitrator shall be appointed by England Athletics or other relevant organising body as shall be nominated by the Committee. Such arbitrators shall have the power by their award to annul the disciplinary action or exclusion, or to annul it subject to the performance of any condition, which the arbitrators may think fit to impose.

5. **MANAGEMENT**

- (a) The Management Committee shall consist of the Club Officers:
- Chairman,
 - Secretary,
 - Treasurer,
 - Club Captain,
 - Race Secretary,
 - Social Secretary,
 - Press Officer,
 - Welfare Officer(s) (appointed by the Committee),
- and three Committee Members who will be elected at the Annual General Meeting.
- (b) The Club Officers shall be elected for two year terms, with the Chairman, Treasurer, Race Secretary and Press Officer being elected in odd numbered years, and the Secretary, Club Captain and Social Secretary in the even numbered year. In 2009, the Secretary, Club Captain and Social Secretary shall be elected for one year.
- (c) The Management Committee shall operate a Member's Welfare policy in accordance with the Policy and Procedures issued by UK Athletics Limited.
- (d) An Honorary President may also be chosen at the AGM.
- (e) The Management Committee shall meet at least quarterly.
- (f) A quorum for the Management Committee shall be two thirds of its membership.
- (g) All decisions will be by a majority vote unless dictated otherwise by this constitution. The Chairman shall have a casting vote in the event of a tie.
- (h) The Management Committee has the power to co-opt extra members up to a limit of three, to create Trustees and to form a sub-committee as and when considered necessary.
- (i) The Treasurer will ensure proper accounts are kept and provide Committee Members with accurate financial reports on at least a

quarterly basis. The Club's financial records shall always be open to inspection by the Committee.

The Club's Financial Year shall run from July 1 to June 30 inclusive. The Treasurer shall present accounts for the previous Financial Year to the Annual General Meeting for consideration and copies of these will be available to Members at the meeting. If the Accounts are not accepted at the Annual General Meeting, a qualified Accountant may be appointed to investigate members' concerns.

The Club is a non-profit-distributing organisation. All surplus income or profits are to be reinvested in the club and will be used to maintain or improve the Club's facilities or otherwise in furtherance of the Club's objects.

6. ANNUAL GENERAL MEETING

- (a) AGM will be held during October and the following business undertaken.
 - (i) The report will be ready and discussed
 - (ii) The financial statement will be presented
 - (iii) The officers and committee members will be elected
- (b) Motions to be discussed must be submitted in writing to the Club Secretary at least two weeks before the meeting.
- (c) Standing orders or Rules may be changed by a two-thirds majority decision.
- (d) One third of all paid up members will constitute a quorum.
- (e) Only members aged 14 years and over will be eligible to vote.
- (f) The Chairman shall have the casting vote.

7. AMENDMENTS TO CONSTITUTION

- (a) The Management Committee, by a majority at a quorate meeting, may propose amendments to the constitution to be put to the AGM or an extra-ordinary general meeting called for that purpose. Four weeks notice must be given for an EGM. A quorum consists of one half of the membership. If the motion is passed by two-thirds majority of those attending, the amendment to the Constitution will be adopted.
- (b) Alternatively, ten ordinary paid up and voting members may petition the Honorary Secretary in writing, to call an EGM in which the conditions in 7(a) will apply with respect to calling the meeting and voting at it.
- (c) Voting rights as at the AGM pertain.

- (d) The Committee shall be the sole authority for the interpretation of the Constitution and of Club Rules. The decision of the Committee upon any questions of interpretation or upon any matter affecting the Club and not provided for by the Constitution, shall be final and binding on the Members except if otherwise directed by the Club in an Extra-ordinary or Annual General Meeting.

8. DISSOLUTION

- (a) The Management Committee, by two-thirds majority at quorate meeting, may decide to dissolve the Club. They must then call an EGM giving four weeks notice to all club members. A quorum consists of one half of the membership. If the motion is passed by a two-thirds majority of those attending, the Club is then dissolved.
- (b) Alternatively ten ordinary paid up voting members may petition the Honorary Secretary in writing, to call an EGM in which at the conditions in 8(a) will apply with respect to calling the meeting and voting at it.
- (c) Voting rights as at the AGM pertain.
- (d) Any property remaining after the discharge of debts and liabilities of the Club shall be paid to or distributed to another community amateur sports club for road running or athletics, or to UK Athletics Limited for use in community-related road running initiatives or to a charitable organisation having similar objects and affiliations, as nominated at the Extra-ordinary General Meeting.

9. NOTICES

Any notice required to be given under this Constitution will be deemed to have been given and received having been sent by mail or email to the last known address of the member as appropriate or by publication on the Club's website.

9. **THIS CONSTITUTION** was adopted at a Meeting held on: Date: 09.09.04, and amended at a Meeting held on: Date 09.10.09.

Signed A Buck
Chairman

Signed J Stock
Club Secretary